

NO.99/DSP/1  
GOVERNMENT OF INDIA  
CENTRAL VIGILANCE COMMISSION

Satarkta Bhavan, Block "A"  
GPO Complex, I.N.A.  
New Delhi-110023  
Dtd. The 20<sup>th</sup> June, 2003

To

All Chief Vigilance Officers.

Subject:- Definition of term stiff/severe minor penalty.

Sir/Madam,

The Commission had clarified the term "stiff/severe minor penalty" vide its circular of even No. dtd. 11.8.1999.

2. The Commission has received a number of references from various organizations and the Commission has again reviewed the issue. The Commission has decided that henceforth the Commission will advise two kinds of minor penalties (1) suitable minor penalty which would include 'censure' or (2) minor penalty other than 'censure'.
3. This supersedes the earlier circular of the Commission dated 11.8.1999.

Yours faithfully,

Sd/-  
(Mange Lal)  
Deputy Secretary  
Telefax No.24651010